

KEXP Gathering Space Code of Conduct

KEXP's mission is to champion music and discovery.

KEXP is an arts organization bringing expertly curated music experiences to the public via, among others, 90.3FM, kexp.org, YouTube.com, VuHaus.com, KEXP facilities and festivals and other music gatherings. These rules are intended to help provide for the safe enjoyment of all that KEXP has to offer in and around its Public Gathering Space at 472 1st Ave N, Seattle, WA.

Discrimination prohibited

It is the policy of KEXP to assure equal opportunity for full enjoyment and use of KEXP public facilities to all persons, free from restrictions because of race, color, sex, marital status, sexual orientation, gender identity, political ideology, age, creed, religion, ancestry, national origin or the presence of any sensory, mental or physical disability.

It is prohibited for any person occupying or using the KEXP venue for any event, activity or exhibition open to the public, whether or not under a license or permit and whether or not an admission or entrance fee is charged, to deny to any other person the full use and enjoyment of such event, activity, or exhibition because of race, creed, color, sex, marital status, sexual orientation, gender identity, political ideology, age, religion, ancestry, national origin or the presence of any sensory, mental or physical disability.

Application of Code of Conduct

For the comfort and safety of patrons, volunteers and staff, and the protection of KEXP property, the following actions are examples of conduct not allowed on KEXP property:

1) Aggressive Behavior

No person shall treat any other person in an aggressive, menacing, or abusive manner that would place a reasonable person in fear for their property or personal safety, including:

- Verbally or physically harassing other patrons, volunteers, or staff, including stalking, staring, or lurking.
- Assaulting, fighting, or challenging to fight.
- Offensive and/or unwanted touching and obscene acts such as sex acts and indecent exposure.
- Threatening other patrons, volunteers, or staff - verbally, physically or in writing, including all forms of electronic media.

2) Disruptive Behavior

- Jokes or offensive comments about sex, sexuality, gender identity/expression, race, religion, nationality, body size, ability, mental health or ideology.

- Having offensive body odor or personal hygiene so as to unreasonably interfere with other patrons' ability to enjoy KEXP facilities.
- Leaving packages, backpacks, luggage, or any other personal items unattended. These unattended items are subject to immediate confiscation and disposal.
- Bringing in items, excluding personal items (purse, laptop, briefcase), that impede traffic within the space.
- Using restrooms for bathing or shampooing, doing laundry, or changing clothes.
- Damaging or stealing personal or KEXP property in KEXP facilities or on KEXP grounds.
- Lying down or appearing to be sleeping at KEXP; having feet on furniture not intended as a footrest; or blocking aisles, exits or entrances.
- Neglecting to provide proper supervision of children.
- Failing to comply with a reasonable staff request to cease behavior that interferes with the effective functioning of KEXP.

3) Alcoholic Beverages, Cannabis and Controlled Substances

It is prohibited in the building to consume, sell or possess alcoholic beverages, cannabis or controlled substances, except as permitted in Title 66 RCW, Chapter 69.50 RCW and other applicable laws.

4) Animals

It is prohibited for anyone except those individuals with ADA service animals or public law enforcement officers to bring any animal into the building. ADA service animals are animals that provide medically necessary support for the benefit of a person with a disability.

5) Prohibited Activities

Prohibited Activities within the KEXP Building and within 30 feet of Building Entrances include the following:

- Performing outside of KEXP's regular booking process
- Picketing
- Demonstrating
- Displaying signs
- Leafleting or distributing literature
- Gathering signatures
- Actively soliciting donations
- Conducting surveys

Exceptions are made for certain special events at the discretion of the Director of Facility Operations.

6) **Weapons**

It is prohibited to:

- Sell, manufacture, purchase, possess or carry any blackjack, sand-club, metal knuckles, switchblade knife, chako sticks or throwing stars.
- Carry, concealed or unconcealed, on his or her person any dangerous knife unless used as a tool for work by KEXP employees or their authorized agents.
- Possess or display a firearm or other weapon on the premises, unless permitted by applicable law.

7) **Smoking**

Smoking is prohibited in the building and within twenty-five (25) feet from building entrances and exits, windows that open, and ventilation intakes that serve an enclosed area.

8) **Trespass**

The KEXP building is reserved for the use of patrons and customers only. All violations of the Seattle Municipal Code and Revised Code of Washington are prohibited. No entry after business hours without permission of owner. Violation of any of these conditions may subject the violator to arrest and prosecution for criminal trespass. Any person that is found to be in violation of the posted conditions will be subject to receipt of a *Trespass Warning* in addition to any other enforcement actions that may be warranted by the violation.

Once a person has received a *Trespass Warning*, they will be subject to immediate arrest if they are found again at that address in violation of the Conditions of Entry. *Trespass Warnings* do not expire.

Criminal trespass shall include any person who knowingly:

- Enters or remains in the KEXP building without permission.
- Enters, remains in, or is otherwise present within the premises of the KEXP building during any period when the building is not open to the public, or within a restricted area not open to the public, unless the person is present within the building to participate in an activity either conducted by KEXP or conducted pursuant to the terms of a license or permit issued by KEXP.

No-Trespassing Areas – Removal or Destruction of Property – Structure or Obstructions

- 1) It is prohibited for any person except a duly authorized KEXP employee or agent or other person duly authorized pursuant to law, to enter or go upon any area which has been designated and posted by KEXP as “staff only,” “no trespassing,” “not open to the public,” or other similarly designated area.
- 2) It is prohibited for any person except a duly authorized KEXP employee or agent or other person duly authorized pursuant to law, to remove, destroy, damage,

mutilate or deface any structure, lawn, monument, statue, vase, fountain, wall, fence, railing, vehicle, bench, shrub, tree, geological formation, plant, flower, lighting system, sprinkling system, gate, barricade or lock or other property of KEXP, or to remove sand, soil, plant materials, or sod from KEXP.

- 3) It is prohibited for any person other than a duly authorized employee or agent of KEXP to place or erect in the building a structure or obstruction of any kind without written permission from authorized KEXP staff.

Code of Conduct Enforcement

Authorized KEXP staff and/or Seattle Center Security and/or Seattle police officers may intervene to stop prohibited activities and behaviors. Failure to comply with these rules may result in: 1) withdrawal of a person's permission to remain on KEXP property and/or 2) issuance of a Notice of Exclusion from KEXP.

A criminal law violation may also result in arrest and prosecution.

Photographs and Recordings

By voluntarily entering the KEXP building, each person

(1) grants KEXP staff and authorized agents the worldwide, perpetual, royalty-free license to photograph and record, both audio and video, that person's likeness and voice and

(2) agrees not to photograph or record, whether audio or visual, any other person's (including any performer's) likeness or voice, unless he or she first obtains all rights required to photograph or record such other person.

Any commercial photography or filming requires permission from the Director of Facility Operations.

Last updated 1.31.19